

# Ethics and Commission

The screenshot shows the EssayPro website homepage. At the top, the logo 'ESSAYPRO' is on the left, and navigation links 'How To Order', 'Reviews', 'About Us', and 'Write My Essay' are in the center. On the right, there are links for 'DBA: EPRO', 'Log In', and a blue 'Sign Up' button. The main banner features a student sleeping at a desk with a cup of pens. Text on the banner includes 'WRITING SERVICE AT YOUR CONVENIENCE', 'You - Send us your homework We - Do it all for you', and 'Grab your original paper for just \$10 per page with a free plagiarism report included'. A 'Write My Essay!' button is present. A 'Calculate the price' widget is overlaid on the right, showing options for 'Writing', 'Rewriting', and 'Editing', with 'Writing' selected. It also shows 'Essay (any type)', 'College', '2 weeks', '1 page / 275 words', 'Double spaces' (selected), and a price of '\$11.4' with a 'Write My Paper' button. Below the banner, three review widgets are shown: 'EssayPro Reviews' with a 4.9 rating, 'ResellerRatings' with a 4.9 rating, and 'Sitejabber' with a 4.8 rating.

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## Introduction

In my career as a groomer I have seen many cases of theft, sabotage and other unethical behaviors. The most recent example that comes to mind involves all of these behaviors. My last co-worker would routinely take grooms "under the table" (taking cash straight from a customer in exchange for a groom rather than recording the transaction and taking a percentage of the charge in commission). She would also grant deep discounts to regular customers, sabotaging her own commission and pay, yet using this as an excuse to steal. She would fail to leave any instructions on her grooms in the event that if she were fired, the customer would not be happy with her replacement as they would not know how the customer would like their groom to be. Towards the end of her tenure it came to light that customers preferred my grooms over hers, and she began sabotaging my schedule and my grooms.

Toward the end of last year, cash began to go missing from the front desk on the veterinarian side of the business. As a precaution, the cash box was removed from the grooming department as a way to control where the cash was going. My coworker spent several weeks complaining to anyone who would listen that the removal of the cash box inconvenient and was necessary to keep the customers in grooming happy. This triggered an internal investigation into her transaction history.

At this point my coworker had announced that she would be leaving soon to start her own business, prompting management to hope that the situation would take care of itself. However, when the time came for her expected two week notice, she asked our boss if she could stay on another year. She was informed there was already a replacement lined up for her position, so she trie...

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