

GMFC: Planning for a Union-Free Plant

ESSAYPRO How To Order Reviews About Us Write My Essay DBA: EPRO Log In Sign Up

WRITING SERVICE AT YOUR CONVENIENCE

**You - Send us your homework
We - Do it all for you**

Grab your original paper for just \$10 per page with a free plagiarism report included

Write My Essay!

Calculate the price

Writing Rewriting Editing

Essay (any type) ▾

College ▾ 2 weeks ▾

1 page / 275 words ▾ +

Double spaces Single spaces

\$11.4

Write My Paper

NO MORE SLEEPLESS NIGHTS...
100% PLAGIARISM-FREE ESSAYS. ANY TOPIC OR DIFFICULTY CAN BE HANDLED!

EssayPro Reviews 4.9

ResellerRatings 4.9

Sitejabber 4.8

LINK => <http://787787.com/writing-service?432490344>

IntroductionAs companies look to expand operations and hire new employees, many economic and environmental factors are taken into consideration. The cost of labor is one of the primary concerns as labor generally constitutes a large part of company budgets. The organization of labor by unions further increases this concern. The wages of unionized workers are significantly higher than the wages of nonunion workers in almost every industry (Fossum, 2012). Higher wages generally result in reduced company profits, lower share prices, and reduced shareholder returns (Fossum, 2012). Unionization also reduces the employer's flexibility with regards to hiring, transferring, or promoting employees (Fossum, 2012). Productivity may be negatively impacted by unionization because merit is often eliminated as a criterion for wage increases or promotions (Fossum, 2012). As a result of these negative impacts, employers are motivated to oppose unionization. The case study of GMFC provides an example of a company attempting to avoid unionization of its workers. GMFC is expanding by building a new U.S. plant which will manufacture motorized recreational equipment. The company plans to hire about 500 production workers to assemble mechanical components, fabricate fiberglass body parts, and assemble the final products. In order to avoid the expected union campaign by the United Automobile Workers (UAW) to organize its workers, GMFC must implement specific strategies to keep the new plant union-free. GMFC's planning committee offers

suggestions with regards to the plant's size, location, staffing, wages and benefits, and other employee relations issues in order to defend the company against the negative effects of unionization and increase..... middle of paperpment, structure, process. (11th ed.). McGraw?Hill. ISBN: 978?0078029158Graham, L. A. (2008). How foreign-owned auto plants remain union-free. *New Labor Forum* (Murphy Institute), 17(3), 58-66. doi:10.1080/10957960802362738McMahon, T. (2012). State of the anti-union (cover story). *Maclean's*, 125(13/14), 54.Saltzman, G. M. (1995). Job applicant screening by a Japanese transplant: A union-avoidance tactic. *Industrial & Labor Relations Review*, 49(1), 88. Retrieved from <http://search.proquest.com/docview/236383911?accountid=38569>Selecting new employees in nonunion operations. (1996). *Management Report for Nonunion Organizations* (Wiley), 19(5), 5-6.Three keys to union prevention. (1996). *Management Report for Nonunion Organizations* (Wiley), 19(3), 6.Union-prevention strategy: Sell your benefits. (2010). *Management Report for Nonunion Organizations* (Wiley), 33(9), 6.

Other Arcticles:

- [To Kill A Mockingbird Good And Evil Essay](#)
- [How To Write An Audit Report](#)
- [Essay On Why The Spanish Armada Failed](#)
- [Case Studies Student Division](#)
- [Physics Thesis Topics](#)
- [Mla Format Works Cited](#)
- [Rhetorical Analysis Essay On Obesity](#)
- [Examining Factors In The Irish Economic Crisis](#)