

What is the Effect of Horizontal Violence on the Burn Out Rate of Registered Nurses?

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B. L. Russell

Shenandoah University

N306

Dr. Pamela Webber

October 2, 2013

Mailbox # 260

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Research shows horizontal violence to be prevalent in the field of registered [nursing](#). Although a comprehensive quantity of incidences within the profession is undetermined, the literature is in agreement such phenomenon exists and the effects of which require further scholarly observation and evaluation.

Research Question

What is the effect of horizontal violence on the burn out rate of registered nurses?

Systematic Review of Literature

Research indicates the relationship between horizontal violence and the burn out rate of registered nurses to be epistemologically significant due to a determined prevalence of nonphysical violence in the health care setting and the potential nature, severity and ubiquitous state of its prospective consequences. This systematic review will examine the aforementioned phenomenon in further detail with a focus on specific implications, if any, on the burn out rate of registered nurses.

Horizontal Violence

The literature agrees upon generalized characteristics of horizontal violence framing the construct in words and phrases, such as interpersonal conflict, nonphysical violence, aggression, hostility, unwanted abuse and harmful behavior in the work environment. However, it does not contain a standardized definition that is precise enough for collective understanding amongst the discipline to occur. Such lexical ambiguity yields the interpretational inconsist...

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