

Evolution and Impact of Leaders Essay

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Introduction

In the past 43 years, after the ability to personally recognize who leaders were and the basic cognition of what leaders should accomplish, personal concept of leaders shifted with an internal desire to emulate specific leadership frameworks. The first concept of leadership started forming with the strong alpha-male representation created by the father and grandfather figures. The cognition of leaders morphed into a personal hybrid formed by the initial framework, adding in sport coaches, teachers, employers, formal training, and life experiences in the US Air Force. The early vision of what a leader represents aided in creating a self-image and building an internal relationship to those mentoring leaders to solidify personal [leadership](#) and followership traits (Vielmetter & Sell, 2014).

Leadership attitudes are contagious as these attitudes reflect perceptions of willingness and structured experience (Boone & Makhani, 2012; Oreg & Berson, 2011). The mentor-apprentice relationship shapes progressive attitudes as apprentices either emulate the mentors' attitude toward leadership or molds personal hybrids of multiple mentors and develop the ideal personal status quo of leadership and followership (Ashley & Reiter-Palmon, 2012; Boone & Makhani, 2012; Owens & Hekman, 2012). In the changing dynamics of the economy, business concepts, and idealistic leadership qualities to manage both, leadership attitudes and behaviors focus on personality, perception,

feelings, and motivation that span from the alpha-leader to servant leaders (Boone & Makhani, 2012; Goh & Zhen-Jie, 2014; Harris, Berendt, Malindretos, Scoullis, & Williams, 2012; Rezaei, Salehi, Shafiei, & Sabet, 2012; Vielmetter & Sell 2014).

The focus of this pa...

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