

Importance of Leadership in an Organization

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Leadership is one of the most important facets in organizations. In most cases, leaders act with respect to organizational culture as well as the codes of conduct that determine the manner in which leaders relate with subordinates. Leadership entails the use of effective communication skills to get activities done in the workplace and to ensure that employees shelve their individual interests for the sake of their organizations' shared targets. It is the role of leaders to ensure that consumers attain high quality products and services by making certain that members of their firms' workforce are fully motivated to work effectively and utilize resources in an efficient manner (Bass, 22). With the increasingly sophisticated nature of the corporate world, leadership should not be based solely on the desire to control and coordinate affairs within the workplace, but leaders should also exhibit positive examples and continually monitor the changing trends in corporate governance to initiate the most relevant guidelines. Competitiveness can only be attained when leaders are in a position to set the right standards in their firms and coordinate affairs appropriately by understanding consumer and employee needs. Communication is a very important aspect in leadership. It involves the ability of managers and other leaders in an organization to engage employees through effective listening and understanding of any issues that may be making it difficult for them to realize their full potential. The need for good communication capabilities in the workplace is to make sure that leaders give

employees enough time to air their opinions before any binding directions are made. It is always necessary for leaders to remain mindful of the manner in wh..... middle of paperip Development: Past, Present, and Future.” Human Resource Planning. 24-32. <http://www.ccl.org/leadership/pdf/research/cclLeadershipDevelopment.pdf>Holloway, Joseph. “Leadership Behavior and Organizational Climate: An Empirical Study in a Non-profit Organization.” Emerging Leadership Journeys 5. 1 (2012): 9-35. http://www.regent.edu/acad/global/publications/elj/vol5iss1/ELJ_Vol5No1_Holloway_pp9-35.pdfHurley, Thomas and Juanita Brown. “Conversational Thinking: Thinking together for a Change.” Oxford Leadership Journal 1.2 (2010). http://www.oxfordleadership.com/journal/vol1_issue2/olj_vol1issue2.pdfMelchar, David and Susan Bosco. “Achieving High Organization Performance through Servant Leadership.” The Journal of Business Inquiry 9.1 (2010):74-88. http://www.uvu.edu/woodbury/jbi/volume9/journals/achieving_high_organization_performance_through_servant_leadership.pdf

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