

# How Leaders Create and Use Networks

The screenshot shows the EssayPro website homepage. At the top, the logo 'ESSAYPRO' is on the left, and navigation links 'How To Order', 'Reviews', 'About Us', and 'Write My Essay' are in the center. On the right, there are links for 'DBA: EPRO', 'Log In', and a blue 'Sign Up' button. The main banner features a student sleeping at a desk with a pen holder. Text on the banner includes 'WRITING SERVICE AT YOUR CONVENIENCE', 'You - Send us your homework We - Do it all for you', and 'Grab your original paper for just \$10 per page with a free plagiarism report included'. A 'Write My Essay!' button is present. A 'Calculate the price' widget is overlaid on the right, showing options for 'Writing', 'Rewriting', and 'Editing'. It has dropdowns for 'Essay (any type)', 'College', and '2 weeks'. A word count of '1 page / 275 words' is shown with minus and plus buttons. There are radio buttons for 'Double spaces' (selected) and 'Single spaces'. The price is '\$11.4' with a flame icon, and a 'Write My Paper' button is at the bottom. Below the banner, three review sections are shown: 'EssayPro Reviews' with a 4.9 rating, 'ResellerRatings' with a 4.9 rating, and 'Sitejabber' with a 4.8 rating.

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## 1. Introduction

This paper analyzes my leadership abilities. Its purpose is to evaluate my strengths, core competencies and leadership capabilities. My personal mission and development plan are a result of my internal examination. To fully analyze what sets me apart, I defined the attributes that make me the best. An analysis of how others perceive my [leadership](#) is an integral part of my leadership assessment.

Over forty years ago, Peter Drucker stressed the importance of developing strengths.

Drucker said that “unless an executive looks for strength and works at making strength productive, he will only get the impact of what a man cannot do” (Zenger and Folkman et al. 84--92). Leadership competencies such as effective communication, resolving conflict, directing others and managing projects are just as important as business acumen.

The leadership skills assessment revealed few surprises. As a senior officer in the military, I have managed and developed thousands of soldiers and civilian personnel. My most significant scores occurred in the following areas:

- Acts after making a decision 4.00
- Communicates effectively and continuously 4.00
- Acknowledges mistakes & learns from them 4.00
- Explains employees' goals in relation to department/business unit goals 4.00

- Acts with integrity, is a role model 4.00

Decisiveness is a desired characteristic in an effective leader. I am able to make critical decisions in the face of ever changing circumstances. To date, my decisions are based on the short-term needs of getting a new team up and running after reorganization. Most of the decisions have been reactive in nature. My goals for 2014 are to take a more strategic approach to long-term decisions based on defining complexity an...

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