

# Vital Components of Human Resource Management Essay

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## Introduction

It's amazing how, as children, we practice concepts that allow businesses and organizations to flourish while playing, not realizing that it's preparing us for the future. Remember the days on the school playground, during recess, when we would play team games like red rover, capture the flag, and dodge ball? Before the games started, we had to select two [team](#) captains and they would choose the teams. If you were ever lucky to be selected as one of the team captains, you would always choose the fastest, the strongest, or the biggest kid, or your best friend. You would pick the best people to give your team the best chance to win, depending which game it was. At that time we were just playing, but now as we've gotten older and entered the working world, we realize that this concept has been utilized by organizations and businesses for centuries. It is referred to as team building, but famously known as human resource management. Human resources is important for any business or organization to ensure that they succeed. The Oxford Dictionary defines it as the department of a business or organization that deals with the hiring, administration, and training of personnel. This paper discusses vital components of

human resource management while comparing traditional practices to those of agile methodology.

## Effectiveness

In every business or organization people are always its most important asset, because they run the business, either up to new heights or into the ground. In cases of project management they determine the success or failure of projects. Selecting qualified people is often hard to do and traditional methodology dictates that it is even harder to keep them. Both Agile and traditional methodology emphasize...

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