

# Defining and reflecting on conflict Essay

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Introduction

The words that I used in my conflict word cloud reflect on both my professional and personal experiences as the selected words and terms express my experience as an information technology and information security project manager and that of a community activist. Conflict is almost completely inevitable in any situation where individuals are involved. In fact, conflict in itself takes place even within an individual. People in general have different needs, interests, beliefs, or values and will always want their position to be addressed. These individual differences result in interpersonal conflict. (Cahn and Abigail 2011) defines interpersonal conflict as a problematic situation with the following four unique characteristics: 1. the conflicting parties are interdependent 2. they have the perception that they seek incompatible goals or outcomes or they favor incompatible means to the same end 3. the perceived incompatibility has the potential to adversely affect the relationship if not addressed, and 4. there is a sense of urgency about the need to resolve the difference and (Cahn and Abigail 2011) further states that conflict is a fact of life. Conflict will occur due to some misunderstanding among the involved parties, and it is quite unavoidable in all walks of life personal or professional. One may be in conflict with the values, beliefs or practices imposed by a society such as their own or that of someone else. As defined by (Rothman, J., & Alberstein, M. 2013), identity is a self-perception filled by a cultural formula. According to this definition, identity can most usefully be described

by and conceptually organized into three main categories: Individual Identity, Group and Intergroup. In every conf..... middle of paper ..... and bring everyone closer. With trust and loyalty at the forefront success will not be too far behind.

References

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Hamlet Act 1, scene 3, 78–82

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