

# Diversity and Inclusion at Dell, Inc.

The screenshot shows the EssayPro website homepage. At the top, the logo 'ESSAYPRO' is on the left, and navigation links 'How To Order', 'Reviews', 'About Us', and 'Write My Essay' are in the center. On the right, there are links for 'DBA: EPRO', 'Log In', and a blue 'Sign Up' button. The main banner features a student sleeping at a desk with a cup of pens. Text on the banner includes 'WRITING SERVICE AT YOUR CONVENIENCE', 'You - Send us your homework We - Do it all for you', and 'Grab your original paper for just \$10 per page with a free plagiarism report included'. A 'Write My Essay!' button is present. A 'Calculate the price' calculator is overlaid on the right, showing options for 'Writing', 'Rewriting', and 'Editing', with 'Writing' selected. It also shows 'Essay (any type)', 'College', '2 weeks', '1 page / 275 words', 'Double spaces' (selected), and a price of '\$11.4'. A 'Write My Paper' button is at the bottom of the calculator. Below the banner, there are three review sections: 'EssayPro Reviews' with a 4.9 rating, 'ResellerRatings' with a 4.9 rating, and 'Sitejabber' with a 4.8 rating.

ESSAYPRO How To Order Reviews About Us Write My Essay DBA: EPRO Log In Sign Up

WRITING SERVICE AT YOUR CONVENIENCE

You - Send us your homework  
We - Do it all for you

Grab your original paper for just \$10 per page with a free plagiarism report included

Write My Essay!

Calculate the price

Writing Rewriting Editing

Essay (any type)

College 2 weeks

1 page / 275 words

Double spaces Single spaces

\$11.4

Write My Paper

NO MORE SLEEPLESS NIGHTS...  
100% PLAGIARISM-FREE ESSAYS. ANY TOPIC OR DIFFICULTY CAN BE HANDLED!

EssayPro Reviews 4.9

ResellerRatings 4.9

Sitejabber 4.8

LINK => <http://787787.com/writing-service?309077914>

## Diversity and Inclusion at Dell, Inc.

Differences are an undeniable common thread in American culture and the global community at large. It should be expected that every individual is unique in his or her own experiences, views, beliefs philosophies and ideologies. Fortunately, these distinctive differences that have become a driving force for change and acceptance in the workplace environment. "Workforce diversity acknowledges the reality that people differ in many ways, visible or invisible, [by] age, gender, marital status, social status, disability, sexual orientation, religion, personality, ethnicity and culture (Shen, Chanda, D'Netto, & Monga, 2009, p. 235). Support of individuals' unique differences has assisted organizations in creating a business culture, which allows its workforce to thrive. Moreover, effective management of diversity has enabled organizations to better understand the many facets of the communities they reach and has allowed companies to successfully compete in an increasingly competitive global market.

All organizations should be motivated to better understand the many factors related to diversity. Not only because it enables corporations to improve their competitive advantage, but more importantly, because it the right and ethical way to conduct business (Canas &

Sondak, 2011). One such company taking a proactive approach to the support of diversity is [Dell](#), Inc. This paper will discuss Dell, Inc. and how its leadership's approach to corporate stewardship has enabled the organization to become a leading source for the world's technological solutions.

## DELL

Armed with \$1,000 and the desire to create a PC startup, [Michael Dell](#), a 19 year-old, pre-med student at the University of Texas at Austi...

... middle of paper ...

...6.

Employee Resource Groups. (n.d.). Retrieved from <http://content.dell.com/us/en/corp/d/corp-comm/cr-diversity-nwg-overview.aspx>

Equal Employment Opportunity Policy Statement. (n.d.). Retrieved from <http://content.dell.com/us/en/corp-comm/equal-employment-opportunity-policy-statement.aspx>

Flexible Work Solutions. (n.d.). Retrieved from <http://content.dell.com/us/en/corp/d/corp-comm/cr-diversity-wf-flexible-work.aspx>

Our People. (n.d.). Retrieved from <http://content.dell.com/us/en/corp/our-people.aspx>

Shen, J., Chanda, A., D'Netto, B., & Monga, M. (2009). Managing diversity through human resource management: An international perspective and conceptual framework. *The International Journal of Human Resource Management*, 20(2), 235-251.

Talent Acquisition. (n.d.). Retrieved from <http://content.dell.com/us/en/corp/d/corp-comm/cr-diversity-wf-talent-acquisition.aspx>

## Other Arcticles:

- [Max Weber Objectivity](#)
- [Objective For Resume In Accounting](#)
- [Essay Monet](#)
- [Dissertation Unemployment And Economic Growth Economics](#)
- [Equity Community Lehigh Essay](#)
- [Reference According To Apa Style](#)
- [Customer Service Representative Cover Letter](#)

- [Samuel Huntington Thesis In Clash Of Civilizations](#)
- [Business Culture And Strategy At First Choice Commerce](#)